



ADULT LEARNING PRINCIPLES

List of Acceptable Training

Approved trainers are required to renew their trainer status on an annual basis in order to provide Registry-approved training in the next calendar year. In addition to completing a Trainer Renewal Application and accepting the Trainer Agreement, two specific criteria must be met:

- 1) Present evidence of having **delivered** a minimum of four Registry-approved training sessions during the previous 12 months; and
- 2) Present evidence of having **completed** 15 hours of required continuing education training and/or college coursework relevant to his/her field of practice/certification, including a minimum of three hours in adult learning principles.

One in a series of resources available to trainers, this document addresses the adult learning principles portion of the continuing education requirement.

The adult learning component of this requirement can be met by selecting from this list of acceptable adult learning training sessions and courses. This is a working list that will be updated regularly as The Nevada Registry is made aware of additional acceptable options.

Guidelines

- A Certificate of Completion or other official form of documentation verifying attendance and/or completion must be issued to each participant.
- Standalone reading materials, books, videos, etc. will not be accepted to satisfy this requirement.
- Multiple shorter length trainings can be completed to obtain the required hours. However, each training must be at least 1 hour in length to be considered.
- Training in adult learning theory must vary from year to year. Repeat training will not be accepted.
- Adult learning training in excess of the required three hours can be applied toward the 15 hours of overall continuing education needed to renew; however, hours taken in excess of the required 15 hours will not be carried over to subsequent years.



Options

The adult learning component can be satisfied by completing:

- Any training from this list.
- Credit-bearing courses from regionally accredited institutions of higher learning that include components of adult learning theory and training design.
- Sessions attended at the annual NevAEYC Early Childhood Conference as part of the Trainer Track.
- Sessions attended at conferences hosted by one of the recognized Out-of-State Early Childhood organizations listed in the [Professional Development Acceptance Guidelines](#) document of The Nevada Registry specific to adult learning principles and course design.
- Other (per the discretion of The Nevada Registry).

Training Sessions/Courses

Adult Learning: Developing Learning Content

Adult Learning: Measuring Learning Results

Adult Learning: Motivating and Engaging Learners

Adult Learning: Selecting Learning Technologies

Adult Learning: Theory to Practice

Offered by: Association for Talent Development

ULR: <https://www.td.org/>

of Hours: Each course is 1.5 hours

Cost: \$195 Member/\$245 Non-Member

An Advanced Learning Series for ECE Trainers, Coaches and Faculty

Offered by: California Forum for Professional Development

Annual Conference

URL: <http://forum.caeyc.org/>

About Adult Learners

Offered by: Child Care Lounge

URL: <http://www.childcarelounge.com/child-care-lounge.php>

of Hours: 2

Cost: \$9



Course Design: Below the Surface

The Fundamental Principles of Adult Learning

Offered by: Child Care Training Consultants

URL: <https://www.childcaretrainingclasses.org/nevada/>

of Hours: 3

Cost: \$15

Training the Trainer

Offered by: Fred Pryor Seminars

URL: <https://www.pryor.com>

of Hours: 6 hours

Cost: Free with subscription, \$199 without

How Adults Learn: Connecting with Your Audience

Offered by: Langevin Learning Services

URL: <https://www.langevin.com/workshops/view/how-adults-learn>

of hours: 1 day

Cost: \$799

Certified Facilitator of Adult Learning

Offered by: Mountain Valley Center

URL: <http://www.mountainvalleycenter.com>

of Hours: 20

Cost: \$250

Becoming a Confident Trainer

Teaching Adult Learners

Offered by: MOOC (Multiple Open Online Community)

URL: <https://www.mooc-list.com/tags/adult-learning>

Hours: 12 hours

Cost: Free



Learn to Teach; Teach to Learn

Offered by: Safeguard Classes Online

URL: <https://www.sgclassesonline.com>

of Hours: 1

Cost: \$10

Teaching Adult Learners

Offered by: Vegas PBS in partnership with Feather River College

URL: <http://www.ed2go.com/courses/teacher-professional-development/other/ilc/teaching-adult-learners>

of Hours: 24

Cost: \$85

Designing Professional Learning from the Presenter's Perspective

Offered by: WCSD In-service Course Offerings (Department of Professional Learning)

URL: <https://washoe.truenorthlogic.com/>

of Hours: 15 hours (only offered in the Fall)

Cost: Free (to district employees)

Credit-Bearing Courses

EDU6319: How People Learn

EDU6323 Technology as a Medium for Learning

EDU6324 Competencies, Assessment and Learning Analytics

Offered by: Northeastern University College of Professional Studies

URL: <http://www.cps.neu.edu/>

AET500: Foundations of Adult Learning Theory

CUR516: Curriculum Theory and Instructional Design

CUR528: Assessment of Learning

CUR518: Multicultural Strategies for the Adult Learner

Offered by: University of Phoenix

URL: <http://www.phoenix.edu/programs/continuing-education/education/adult-education.html>



Text and Web-Based Resources

Reading the following materials will not satisfy the requirement but they are good resources to help trainers create and deliver effective training.

- **Active Training: A Handbook of Techniques, Designs, Case Examples, and Tips** by Mel Silberman
- **Delivering Training**
URL: <http://www.strengtheningnonprofits.org/resources/e-learning/online/deliveringtraining/>
- **Effective Adult Learning A Toolkit for Teaching Adults**
URL: <https://www.ag.ndsu.edu/evaluation/documents/effective-adult-learning-a-toolkit-for-teaching-adults>
- **Facilitating Adult Learning: How to Teach So People Learn**
URL: <https://www.coursehero.com/file/24659476/Facilitating-Adult-Learningpdf/>