

# The Nevada Early Care and Education Professional Career Ladder

The Career Ladder is tailored specifically to the field of Early Care and Education (ECE) with 7 levels representing various combinations of formal education, training and direct experience (up to 4000 hours). Follow this path to achieve your educational and professional goals!

## Certificate of Participation (Pre-Level)

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Individuals placed at this level have applied for Career Ladder placement and are active members of the Registry, but have not yet accumulated the 1000 hours of direct experience in the field of ECE necessary to place at a level

## LEVEL 1

1

1.1 Initial Child Care Licensing requirements and a minimum of 1000 hrs. of direct experience

1.2 All of 1.1 plus a high school diploma/GED

1.3 All of 1.1, 1.2 and 1 ECE college credit or 15 hrs. approved training

## LEVEL 2

2

2.1 Current CDA or 8 ECE college credits and 2000 hrs. direct experience, or high school diploma/GED, 120 hrs. of approved CKA training, and 2000 hrs. direct experience

2.2 12 ECE college credits and 3000 hrs. direct experience

## LEVEL 3

3

3.1 Apprenticeship Certificate or 20 ECE college credits and 4000 hrs. direct experience

3.2 1-year ECE certificate or 30 college credits with 24 in ECE and 4000 hrs. direct experience

## LEVEL 4

4

4.1 Associate's degree in ECE or Associate's degree in another field with 30 or more ECE college credits

4.2 All of 4.1 and 4000 hrs. direct experience

## LEVEL 5

5

5.1 Bachelor's degree in ECE or Bachelor's degree in another field with a state teaching license containing an ECE endorsement or a Bachelor's degree in another field with 30 or more ECE college credits

5.2 All of 5.1 and 4000 hrs. direct experience

## LEVEL 6

6

6.1 Master's degree in ECE or Master's degree in another field with a state teaching license containing an ECE endorsement or a Master's degree in another field with 30 or more ECE college credits

6.2 All of 6.1 and 4000 hrs. direct experience

## LEVEL 7

7

7.1 Doctorate in ECE or Doctorate in another field with a state teaching license containing an ECE endorsement or Doctorate in another field with 30 or more ECE college credits

7.2 All of 7.1 and 4000 hrs. direct experience

THE NEVADA  
REGISTRY  
THE PATH TO BRIGHTER FUTURES

