

THE NEVADA REGISTRY FY25 FUELING GROWTH, DRIVING IMPACT

This report spotlights the daily efforts of The Nevada Registry, celebrating the growth and impact that defined the fiscal year, as well as the challenges that fueled continued progress. It helps provide a comparison of how The Nevada Registry's services and supports provided to the Early Childhood Education and Care (ECEC) system and workforce in Nevada change and expand in response to new quality initiatives, mandates, membership growth and economic/funding/political climate changes. Key milestones for this fiscal program year include the implementation of higher standards for the approval of wellness training, the introduction of a text messaging communication platform, a new method for expediting training attendance-taking and the translation of the website to Spanish. Continue reading to learn more about The Nevada Registry's FY25 program year!

8,882
MEMBERSHIP
TOTAL
(2% decrease)



700

**Total Number of Programs Using the Employee List
Since November 2019**

The Employee List is a web-based feature of the Online Portal granting Child Care facility directors and other designated staff administrative rights to access a list of Registry members associated with their program. Through the Employee List, directors can view and manage their Employee List, remove individuals who no longer work there and request access to the online Membership Application for new employees not yet registered with The Nevada Registry. This feature is an important workforce support streamlining the process of verification and compliance with QRIS and Child Care Licensing for mandatory participation.

10,882

**NUMBER OF TIMES THE ONLINE PORTAL WAS ACCESSED
BY MEMBERS, TRAINERS, AND SPONSORING ORGANIZATIONS**
(8% more than last year)



9,070
NEW
MEMBERSHIP
**APPLICATIONS &
RENEWAL FORMS**
PROCESSED

5,096
Application Requests
Submitted
(90% by directors via
their Online Portal)



Gateway to Workforce Supports and Initiatives

THE NEVADA
REGISTRY



ANNIVERSARY
2004 – 2024

The Nevada Registry's 20th Anniversary Special Edition program report – "Celebrating 20 Years!" was published during this fiscal year. One in a series of reports published since 2010; this issue celebrated two decades of service to the ECEC workforce and highlighted The Nevada Registry's growth as a program since 2004. It provided a snapshot of where the program started, where the program is today and where the program is going next. This report helped highlight the power of the data contained within and how the information can be used to support data-informed decisions: from structuring salary scales, to gaining a better understanding of who represents the ECEC workforce, to advocating for change. Most importantly, it emphasized the role mandatory participation with The Nevada Registry has played in the state's ability to collect comprehensive data about the ECEC workforce in Nevada.

Both the Early Childhood Staff Stipend and Telehealth Services Benefit programs ended during this fiscal year. Access to each initiative was tied to active Registry membership and available within The Nevada Registry's Online Portal, providing groundbreaking support for the Early Childhood Education and Care (ECEC) workforce in Nevada, while also demonstrating the power of partnership and the capacity to leverage The Nevada Registry's system and platform to create a single point of access.

\$18M

Distributed to 8,422 Active Registry Members
(over three funding cycles)

Available through a partnership with the Division of Social Services (DSS) and Nevada Association for the Education of Young Children (NevAEYC).

\$1.3M

Estimated Telehealth Savings for Enrolled Members
(during two-year program)

Available through a partnership with DSS, Optima Benefits & Payroll and AllyHealth.

975

Members/Trainers Opting-In for
Text Messages as of June 2025

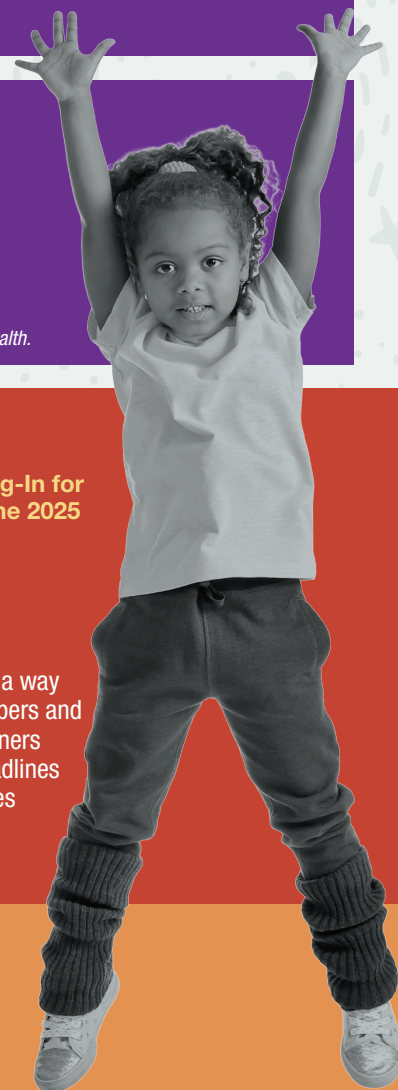
NEW!

A text messaging communication platform was launched as a way to create new ways to connect and communicate with members and trainers. In addition to email reminder notices, members/trainers have the option to receive text messages with important deadlines and expiration dates. Those who opt-in receive text messages several times per year in conjunction with their expiration/renewal dates.

SPANISH TRANSLATION NOW AVAILABLE!

NEW!

The Nevada Registry's website can now be translated to Spanish to better connect with and support Spanish-speaking members of the Early Childhood Education and Care (ECEC) community. Visitors to the website can easily toggle between English and Spanish to increase access to valuable information, resources and tools available to support their work in ECEC and professional development needs.



Trainer/Training Approval System

As the designated agency responsible for approving all informal (non-credit bearing) childcare training for the State of Nevada, The Nevada Registry has streamlined the process of approval as the central clearinghouse for trainer approval, training approval, tracking of approved training, and making training information available to the ECEC workforce on a statewide basis via the online Training Calendar.

2,211

Total In-Person and Virtual Training Sessions Approved

(Over 75,000 since October 2004)

Data sharing partnerships increased to twenty-four IACET-accredited online training organizations during this fiscal year. This partnership allows approved training organizations to import course completion data on a weekly basis into membership accounts (once verified by Registry staff). This, combined with trainers electronically submitting training attendance for in-person/virtual training sessions, helps to create more up-to-date professional development records for Registry members and allows for the collection of real-time training data.

NEW Online Courses Approved

298

(Total of 2,365 available)

Total number of online course completions imported into the accounts of 8,715 active Registry membership accounts (duplicated) during FY25 (Over 180,000 courses imported to date).

40,338

5,253

Hours of Registry-Approved Training Delivered Statewide

(Nearly 200,000 hours since October 2004)

578

Total number of trainers approved since 2017.

Trainer Qualification Method

In addition to meeting educational requirements, there are seven unique ways an individual can meet the training delivery criteria. Providing a variety of pathways to trainer approval demonstrates The Nevada Registry's ability to meet the needs of our trainer community in flexible and responsive ways.

29% Delivered 15+ Registry-Approved Training Hours Prior to 2017

30% Other Qualifying Training Delivery Experience in an Exempt Position/Program

17% Adult Learning Academy Graduate

8% QRIS Coaching Hours

7% Instructor of Higher Education

5% Alternative Adult Learning Principles Course

4% Approved Trainer in Another State

40

Number of NEW trainers approved in FY25

102

Total Number of Adult Learning Graduates (27 in FY25)

Two Adult Learning Academy (ALA) were offered during FY25. Combined, ALA graduates have delivered over 2,600 Registry-approved training sessions equating to 6,070 hours of Registry-approved training.



NEW! Self-Attendance Method

A new way to take attendance at Registry-approved training sessions was launched during this fiscal year. The Nevada Registry partnered with members of the Southern Chapter of NevAEYC to pilot the new 'Self-Add Attendance' method and fully rolled it out during the 2025 NevAEYC conference. With this, trainers now have three options for taking and submitting attendance to The Nevada Registry: 1) requiring attendees to sign-in on paper sign-in sheets and transferring this information to the attendance feature in their Online Portal; 2) using the trainer attendance mobile app to scan each attendee's unique QR code as they exit training sessions; or 3) allowing attendees to scan the unique session QR code themselves before leaving training sessions to add themselves to the list. The benefit of the newest method is that it takes the same amount of time whether there are five or forty-five attendees at the session because attendees can simultaneously add themselves to the attendance sheet by using their own mobile device to scan the QR code for the session (provided by the trainer at the conclusion of their training sessions). The Self-Attendance Method streamlines and expedites the process and reduces the administrative lift for trainers.



1,916

In-Person and Virtual Training Sessions Finalized
(for over 31,129 [duplicated] training attendees)

9,652 training sessions and 140,013 attendees to date.

The online training attendance tracking feature developed in 2020 continues to help capture real-time training data for active Registry members by allowing completed Registry-approved training to be added to Registry membership accounts within several days of attending an in-person or virtual training session.

A total of 411 attendance submission reminder email notifications were sent to trainers during FY25 prompting the completion of the attendance process on behalf of training attendees. Trainers with outstanding attendance are not able to submit future training for approval until their attendance is up to date, further ensuring membership accounts are being updated on a timely basis and creating the desired real-time data results.

NEW! Wellness Guidelines

With support and partnership with the Nevada Early Childhood Obesity Prevention Workgroup (ECOP) and Child Care Licensing, The Nevada Registry helped create content guidelines, course objectives and trainer qualifications for Wellness courses to provide pathways for increased knowledge in nutrition, obesity prevention and physical activity (annual training required by Child Care Licensing). As of February 2025, all Wellness courses must contain age and developmental levels as well as varying levels of knowledge (basic, intermediate and advanced) and must contain at least two hours of content to meet the new requirement, regardless of the level of training. The purpose of providing varying levels of training is to provide more options to seasoned staff who have taken Wellness training for many years and to encourage ECEC educators to increase caregiver knowledge in these areas over time rather than continuing to complete the same training year after year. The new guidelines are used to review and approve all Wellness-related training submitted for approval by trainers and/or training organizations.

National Recognition and Data Partnerships

The Nevada Registry achieved their fourth Partners in Employment Reporting (PER) renewal with The National Workforce Registry Alliance (NWRA) in September 2024. PER recognized states have registries demonstrating their commitment to supporting the workforce and to data quality by successfully demonstrating and maintaining the NWRA's best practices for operating standards, collecting aligned data elements, and providing evidence of their ability to produce the data reports and/or transfer of files necessary for participation in national data projects and partnerships, such as: NAEYC's Accreditation Project, NAFCC's Accreditation Project and NAC's Accreditation Project. Because of PER recognition, The Nevada Registry is eligible to contribute data representing Nevada's ECEC workforce to growing a national ECEC workforce dataset.

1 of 19
PER Registries in
the Country

Training Transcript Recognition

In partnership with the NWRA, The Nevada Registry received recognition from the Council for Professional Recognition at the highest tier during FY24, signifying that the Professional Development Profile/Transcript available to all active Registry members is considered verified data. This 'Transcript Acceptance & Data Exchange' project helps to expedite the training application process for Child Development Associate® (CDA) candidates and assists PD Specialists™ with their review and verification processes. It also provides another way for The Nevada Registry to support ECEC educators with a CDA®. Each quarter, The Nevada Registry receives verified CDA® completion (and renewal) data directly from the Council. With that information, the Registry can update membership accounts to capture this achievement and reprocess a Career Ladder re-evaluation without requiring the individual to submit a copy of their certificate.

COUNCIL
for
PROFESSIONAL
RECOGNITION



103 Number of Members Receiving a Career Ladder Re-Evaluation as a result of Council/NWRA Partnership

22 active CDA® credential holders and PD Specialists were sent renewal reminder notices. This partnership has also created new outreach opportunities for The Nevada Registry to connect with ECEC educators in the workforce who possess a CDA® credential but are not yet members of the program.

In September 2024 The Center for the Study of Child Care Employment (CSCCE) released a brief highlighting the importance of ECEC workforce data to build high-quality ECEC systems that work for educators, children, and families. They have developed guidance and three example reports (including one from Nevada!) to assist states in taking steps toward converting existing pockets of ECEC workforce information into more uniform and accessible data collection and reporting.

[Read the full report here.](#)



Membership Support and Community Partnerships

Two new video tutorials were created during this fiscal year. The first describes the process for using the 'Self-Add Attendance' method. The second video tutorial introduces the text messaging membership benefit. A total of twelve tutorials are currently available on the "Video Tutorial Library" page of The Nevada Registry website. All videos are available on The Nevada Registry's YouTube channel as well.

The revenue collected through fees continues to be returned to the membership in the form of recognition gifts, miscellaneous sponsorships, and enhancements designed to increase member engagement with the program. For example, during this fiscal year, 429 longevity awards (customized Registry mousepad), 72 degree increase awards (professional pad folios), and 218 non-degree increase awards (Registry keychain) were granted. The recognition project will be discontinued in FY26 due to budget cuts, but the goal is to replace it with a digital, lower-cost, alternative in the future.

The Nevada Registry supported both Adult Learning Academies offered in this fiscal year with resource books and recognition gifts for graduates. Fifteen \$100 scholarships were provided to offset the cost of the ALA for attendees. The Registry also co-sponsored the ECE Trainer Conference offered by the University of Nevada Reno Extension office in June 2025 by purchasing training materials to support the event and by providing registration scholarships. With these funds, two \$500 professional development/training raffle prizes were provided at the 2025 NevAEYC Early Childhood Conference. Additional professional development events hosted by the Family Child Care Association of Nevada (FCCAN), Southern Chapter of NevAEYC (Leadership Cohort), Northwest Nevada AEYC (Mini-Conference), University of Nevada Extension (CDA® celebration/graduation), and Early Learning Insight (Super Saturday Training Event) were also supported.

9,703

**Recognition
Awards
Granted
to Date**

8,769

**"Happy Birthday"
Messages Sent
to Active Registry
Members**

165

**'NEWS' Posts
in FY25**

(Total of 1,893 posts to date)

302

**Jobs Posted to
the Job Board**

(Over 5,000 Since March 2007)

The Nevada Registry's FREE statewide Job Board helps employers advertise current job opportunities in ECE. Access to the Job Board is available within the Online Portal accounts of those with administrative rights, creating a streamlined user experience.

In honor of Provider Appreciation Day, an email was sent to 7,085 active Registry members expressing gratitude for being essential in the lives of young children and their families, to the ECEC profession and to The Nevada Registry!

Eight email campaigns were conducted during this period with an average open rate of 70%. Member engagement on The Nevada Registry Facebook continued to increase during this fiscal year as well.

Looking ahead...



★ **Launch of the Data Dashboard and Report Generator Tool***

★ **Rollout of an Interactive Wellness Guidebook***



*In partnership with, and funded by, the Nevada Department of Education/Nevada Preschool Development Grant Birth – Five grant.