

Joe Lombardo
Governor

Laura Rich
Director



**DEPARTMENT OF
HUMAN SERVICES**
DIVISION OF SOCIAL SERVICES
Working for the Welfare of ALL Nevadans.



Robert H. Thompson
Administrator

INFORMATIONAL MEMORANDUM

CC IM 01-26
February 05, 2026

TO: CHILD CARE AND DEVELOPMENT LICENSING TEAM
FROM: MARIA WORTMAN-MESBERGER, AGENCY MANAGER
SUBJECT: CHILD CARE FACILITY INITIAL TRAINING REQUIREMENTS

The Child Care Licensing section of the Child Care and Development Program is tasked with ensuring the health and safety of children as required by Nevada Revised Statute (NRS) 432A and Nevada Administrative Code (NAC) 432A (Services and Facilities for Care of Children). Under NAC 432A.040, a child is defined as a person who has not reached his or her 18th birthday. Due to these requirements, the required initial trainings for child care providers must be child specific. If a required training was completed by the employee of the child care provider more than 36 months before commencing employment, the training may be required to be taken again. The following are the initial training requirements for child care providers:

- One hour in the prevention of shaken baby syndrome and abusive head trauma.
- Two or more hours in the administration of medication, which must include training in the prevention of and response to allergic reactions to food and other allergies.
- Two or more hours in maintaining the safety of buildings and other physical premises, which must include training in the storage of bio contaminants and other hazardous materials.
- Two or more hours in emergency preparedness and response planning for emergencies resulting from a natural or man-made event.
- One or more hours in appropriate precautions when transporting children, if transportation for children will be provided as part of the employee's duties.
- Two or more hours in recognition and reporting of child abuse and neglect. The training must be taken every 5 years after the initial training.
- One or more hours in the administration of cardiopulmonary resuscitation to children and to infants, if care is provided at the facility, and to adults, if necessary to ensure that the person is certified to administer cardiopulmonary resuscitation to children of all ages for whom care is provided at the facility.
- Two or more hours in the administration of first aid.
- Two or more hours in the recognition of signs and symptoms of illness, which must include training in the prevention of exposure to bloodborne pathogens.
- Three or more hours in child development or guidance and discipline specific to the age group served by the child care facility.
- Two or more hours in sudden infant death syndrome.
- Two or more hours in lifelong wellness, health and safety of children, which must include training relating to childhood obesity, nutrition and moderate or vigorous physical activity.

If you have questions regarding this policy transmittal, please contact Child Care Licensing via email at ChildCareLicensing@dss.nv.gov or by phone 702-486-3822 or 775-684-8781.

MWM/lb

In accordance with Administrative Manual Chapter 2301, this IM will expire on February 29, 2028.